

Anti-Racism Statement

Ballet Boost recognises the importance of challenging racial inequalities and promoting diversity in our learning environment. We welcome students and staff from all backgrounds and we expect all staff and students to show respect for each and everyone - embracing diversity within our community.

All staff are responsible for actively tackling racism and upholding the objectives set out in the EDI policy. We expect all student, staff and parents to refrain from any racist behaviour or language as set out in the code of conduct. We have a zero tolerance policy to any racist behaviour and actively encourage those to speak out and raise any concerns that they may have and to understand that these will be heard and treated with the upmost importance. As an organisation, we pledge to uphold all advice as set out by The Equality Act 2010 and continue to stay up to date with all relevant policies and laws.

Ballet Boost recognises its role in promoting and advocating for inclusivity in Ballet regardless of race or ethnic and cultural background and we wish to stress our commitment to listening to our communities and helping to drive change for future generations.

This statement was created following guidance set out by The Anna Freud anti-racist policy template, The NEU framework for developing an anti-racist approach as well as the Equality Act 2010.